



Suburbs New Lynn CRICKET CLUB

SNLCC Trial Policy

SNLCC trials will be run under the following criteria:

- At least two weeks' notice will be provided of trials.
- Trials will be advertised widely on club social media.
- Conveners and Coaches are expected to encourage attendance through their team communication devices.
- In some cases, invitation only trials will be run. However, the appropriate age group club members will be advised of the trial taking place. And some allowance will be given to those who ask to be added to the invitation list.

Transparency: There are no predetermined notions about any player being selected. There should be no assumption that a player who is coached by Club Coaches will be selected.

Availability: A minimum of two weeks' notice will be provided. There is an assumption that those who are serious about joining the team will make themselves available to trial. If you are unavailable on the date of the trial there needs to be a good reason (sickness, holidays etc) this needs to be notified well in advance (unless due to sickness) The selectors may use their prior knowledge of the player to select without trial - but this does not guarantee selection if better talent is available on the day.

Selectors: SNLCC Club Coaches are the selectors. Other SNLCC staff may on occasion be appointed as assistant selectors. Grade convenors will usually assist at trials as they are familiar with the players in their grade. No Coach or Staff member may be a selector for trials that their children are taking part in. The selector's decision is final, and no discussion may be entered into.

At event:

- Parents/guardians/Guardians are welcome to drop their children and leave.
- If parents/guardians/coaches wish to enter the nets area, they may do so for the welcome and explanation period ONLY.
- **Welcome-** by SNLCC Age Group Convener. To be included in the welcome:
 - Clear explanation of the teams/competitions the players are trailing for.
 - An explanation of how the trials will be run.
 - Introduction of Selectors.
- All people who are not taking part in the trial or selectors will then be asked to leave the nets area. We would encourage they leave totally but if they wish parents/guardians/coaches may view from the MEZZANINE FLOOR ONLY.
- **Selectors:** to then explain the process in more detail to the trial participants and run the trials accordingly.

Post trial:

A written statement detailing the trialists success or otherwise will be provided within 3 working days of the trial. This will usually be emailed to the contact email provided at registration time.

Whilst is not guaranteed, if there are tips for areas the trialist should work on for future success, the selectors may choose to provide that in the written statement or verbally. But there is no guarantee that more detailed feedback will be provided.

It is expected that the trialists and parents will accept the selectors decision gracefully.

Trial Criteria:

The criteria used to evaluate a player's cricketing skills can vary depending on the level of competition and the specific team for which the trials are being conducted. It's important to note that the specific criteria and their importance may vary based on the format of the game (e.g., Test, One-Day, or T20 cricket) and the preferences of the selectors or coaches conducting the trials. SNLCC selectors will prioritise players from the correct age group of the team - as younger age groups will have the opportunity to play in these grades in future years.

Selectors should take into consideration a player's playing record when making their selections.

However, here are some common criteria that SNLCC selectors will apply:

1. Batting Skills:

- **Technique:** The player's batting technique, including their stance, grip, footwork, and ability to play various types of shots, is evaluated.
- **Shot Selection:** Assessing the player's ability to choose the right shot for a given delivery and situation.
- **Timing and Placement:** How well the player times the ball and places it in gaps in the field.

2. Bowling Skills:

- **Bowling Action:** The player's bowling action is examined to ensure it is legal and effective.
- **Line and Length:** The ability to consistently bowl the ball in the right areas, varying the length and line as needed.
- **Pace and Variations:** For fast bowlers, the speed of the deliveries and the ability to bowl effective variations (e.g., yorkers, bouncers). For spinners, the control of spin and variations in flight and pace.

3. Fielding Skills:

- **Catching:** The player's ability to catch the ball cleanly, including high catches, low catches, and catching under pressure.
- **Ground Fielding:** Evaluating the player's skills in stopping the ball and fielding it cleanly, as well as their throwing accuracy.

4. Fitness and Stamina:

- **General fitness:** Assessing the player's overall fitness level, including endurance, speed, and agility.
- **Running Between Wickets:** How well the player runs between the wickets and their ability to convert singles into doubles.

5. Cricketing Knowledge:

- Understanding of the Game: Knowledge of cricket rules, field placements, and game strategies.
- Decision-Making: The player's ability to make quick and effective decisions on the field, such as when to take a run, when to play defensively, or when to attack.

6. Mental Toughness:

- Composure: How well the player handles pressure situations and maintains composure on the field.
- Concentration: The ability to stay focused for extended periods during a game.

7. Teamwork and Communication:

- Interpersonal Skills:
 - Evaluating how well the player communicates and collaborates with teammates.
 - Evaluating the players 'coachability' including listening skills, not taking the trial seriously, showing lack of respect to the trial process.
- Leadership: In some cases, leadership qualities may be considered if the player is being evaluated for a leadership role within the team.

8. Performance Under Pressure:

- Performances in match situations and during practice matches can be crucial in assessing a player's ability to perform under pressure.